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SOURCE Newspapers as indicated.

OCCUPATIONAL SKILLS REQUIRED BY USSR

As Indicated by Newspaper Advertisements
1 September - 30 November 1950

This report represents a compilation of personnel needs of USSR enterprises, based on several hundred advertisements in Soviet newspapers for the period 1 September - 30 November 1950. Only 15 of the approximately 35 Soviet daily newspapers carried such advertisements. There were no advertisements in the Ukrainian newspaper. All significant advertisements for the 3-month period have been extracted, but no attempt was made to screen them for unskilled or office personnel, although such items rarely appeared by themselves.

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Several observations can be made on the basis of these advertisements:

1. The majority of the advertisements seek engineering and technical personnel.
2. Most newspapers advertise for personnel to work in the local area; however, some, particularly the Moscow, Baltic, Belorussian, and Transcaucasian newspapers, also advertise employment for other areas.
3. Advertisements recruiting personnel for work in the North, Far East, and other regions of the USSR are almost identical in form, regardless of the paper in which they appeared.

A list of newspapers, showing the city of publication and the abbreviations, in parentheses, used in this report, follows:

Moscow, Vechernyaya Moskva (VM)
Moscow, Trud (T)
Petrozavodsk, Leninskoye Znamya (LZ)
Tallin, Sovetskaya Estoniya (SE)

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Baku, Bakinskiy Rabochiy (BR)
 Riga, Sovetskaya Latvija (SL)
 Vil'nius, Sovetskaya Litva (SLi)
 Minsk, Sovetskaya Belorussiya (SB)
 Kishinev, Sovetskaya Moldaviya (SM)
 Tashkent, Pravda Vostoka (PV)
 Tbilisi, Zarya Vostoka (ZV)
 Yerevan, Kommunist (K)
 Alma-Ata, Kazakhstanskaya Pravda (KP)
 Stalinabad, Kommunist Tadzhikistana (KT)

The advertisements are compiled according to regions. For most areas they are broken down by organizations seeking personnel; however, in cases where it seemed more important to show where personnel is being recruited for work in a particular area, the region where workers are recruited is listed on the left hand side instead of the organization recruiting workers.

MOSCOW AREA

Moscow

Most of the advertisements for personnel to work in Moscow appeared in the Vechernyaya Moskva. As in most other areas, the principal requirements are for engineering and technical personnel, particularly construction engineers. The majority of advertisers are construction planning (proyektnyy) organizations and other administrative offices. Advertisements by individual plants are rather rare.

The following is a breakdown of advertisements by type of organizations:

Planning Organizations	Main Administrations and Other Administrations	Plants and Operational Enterprises	Miscellaneous Organizations	Not Identified	Total No of Ads*
24	7	7	2	2	42

* Identical advertisements appearing in a newspaper for more than one day are counted only once.

The following charts tabulate personnel needs by industry and organizations in the Moscow area. Advertisements for personnel which appeared in Moscow papers for work in other regions of the country are listed under the place of employment. The charts also show the frequency of the advertisement and include any other remarks of significance.

1. Communal Planning and Light Industry

The following personnel are needed in Moscow by communal planning organizations and by organizations of the food and light industries:

Molpromproyekt
 (Construction Planning
 of the Dairy Industry)

Chief of prospecting parties, chief engineers, engineers, and technicians. Permanent employment. (VM, 6, 9 Oct)

Mosmyasmolsovkhozstroy
 (Moscow Meat and Dairy
 State Farm Construction)

Planning architects, construction engineers, sanitation engineers, electrical engineers, reclamation engineers. (VM, 25 Sep)

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Pishchepromproyekt Trust
(Food Industry Construction Planning)

Experienced engineers for construction planning; technicians. (VM, 4 Oct)

Khladpromproyekt Trust
(Refrigeration Industry Construction Planning)

Refrigeration specialist, electrical engineers, geodesist. (VM, 6 Oct)

Tsentrolesproyekt (Central Forest Construction Planning)

Planning engineers with experience in forest technology, design engineers, construction engineers, architects, water supply and drainage technicians. (VM, 29 Sep; 3, 25 Oct)

Ministry of Light Industry

Design engineers, technologists, mechanical engineers, chemical engineers, construction engineers, power engineers, diesel engineers. (VM, 11 Oct)

Mosgorproyekt
(Moscow City Planning)

Architects, architectural technicians, design engineers, sanitation and electrical engineers, transport engineers and estimators. (VM, 2 Oct)

Kommunenergoprojekt
(Communal Power Planning)

Design engineers, technicians specializing in heat and power, electrical engineers, construction and sanitation engineers, engineers and technicians to plan the organization of construction and installation work. (VM, 6 Oct)

Gosvodokanalproyekt
(State Planning Trust for Water Supply and Sewage Disposal)

Engineers and technicians with experience in water supply constructions; hydraulic construction specialists; also specialists in hydrogeology, hydrology, and topography; economists. (VM, 25 Oct)

Mosvodokanalproyekt
(Moscow Water and Sewage System Planning)

Experienced mechanical and design engineers (for machinery designing); engineers and technicians specializing in water and sewage systems. Permanent employment. (VM, 16, 23 Oct)

2. Industrial Construction Planning

The following personnel are needed by various industrial construction planning organizations for work in Moscow (unless otherwise indicated).

Svyaz'proyekt
(Communications Construction Planning)

Structural engineers and technicians, sanitation engineers, geodesists, geologists. (VM, 25 Oct)

Construction trust

Construction planning and construction engineers. (VM, 22 Nov)

Proyektstal'konstruktsiya
(Steel Construction Planning)

Engineers and technicians specializing in industrial and special construction work; sanitation engineers and estimators. Same as also for work in Kiev and Dnepropetrovsk. (T, 21, 27 Sep)

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Construction planning

Construction engineers, technicians specializing in designing, architects, heat and power engineers, electrical engineers, estimators. (VM, 21 Sep)

Geolstroyproyekt Trust
(Planning Geological
Construction)

Architectural engineers for "horizontal and vertical planning" of industrial enterprises and residential settlements; engineers and technicians; petroleum geologists, engineers with experience in petroleum and gas drilling; draftsmen, engineers specializing in the organization of construction work. No indication where personnel is wanted. (VM, 3, 5 Oct)

Construction designing
office

Radio engineers, electrical engineers specializing in electronics and automatic machines; an engineer specializing in testing and measuring instruments; design engineers specializing in electrical and radio equipment. No indication where personnel is wanted. (VM, 22 Nov)

Construction Planning
Institute of the Minis-
try of Fish Industry USSR

Experienced planning engineers, construction design engineers, electrical engineer, shipbuilding engineer, chiefs of survey parties, geodesists, heat and power engineers, hydraulic engineer, and engineers and technicians for over-all planning. (VM, 27 Oct)

Unidentified organization

Construction workers, electricians, foremen, and supervisors. For permanent and temporary work. (VM, 25, 27 Oct; 2 Nov)

3. Heavy Industry

The following personnel are needed by organizations of the heavy industry in Moscow (unless otherwise indicated):

Main Administration of
the Machinery Industry

Chief of a technical division, chief of labor and wage division, chief of a production planning division, chief mechanic, chief of welding shop, chief engineer. (VM, 21 Sep)

Plant imeni Budenniy

Technologists for cold processing of metals, design engineers, tool makers, chemical engineers specializing in rust prevention, heat-treatment engineers, metallographical engineers. (VM, 23, 25, 27 Oct; 14 Nov)

Giproavtotraktoroprom
(State institute for
planning enterprises
of the automobile and
tractor industry)

Technologists and design engineers; technicians of various specialties for planning automobile, tractor, and ball bearing plants; engineers experienced in pyrometry and high-frequency currents; engineers and architects specializing in industrial and civilian construction and planning. No indication where personnel is wanted. (VM, 17 Oct)

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Machinery base

Gas and electric welders, instrument makers, heat-treatment workers, pig-iron foundry hands, electricians. Also part-time jobs. (VM, 25 Oct)

Frezer Cutting Tools
Plant imeni M. I. Kalinin

Experienced operators work calculating machines. (VM, 25 Oct)

First-Moscow Autogenous
Welding Equipment Plant

Technologists, electrical engineers, construction workers, norm-setting engineers. (VM, 22 Nov)

Metallurgical industry

Engineers and technicians specializing in geology, mine surveying, concentrating, and construction. (VM, 19 Sep)

Voskresensk Chemical
Combine

Sanitation engineers, heat and power engineers, construction engineers, design engineers, chemical engineers, heat and power technicians. To work in Voskresensk. (VM, 23 Nov)

Raszhirpromproyekt
(Construction planning)

Construction engineers, technicians specializing in design. (VM, 28 Sep)

A Union construction
planning organization

Division chiefs and group directors, heat and power engineers, architects. (VM, 2 Oct)

Energolegprom Trust
(Power for Light Industry);
construction planning office

Boiler design engineers, construction engineers, construction architects, water supply engineers, engineers to draw up plans, fuel-feed engineers, technicians, and specialists in power equipment. (VM, 4 Oct)

Construction planning
institute

Architects, construction engineers and technicians specializing in design, transport engineers, geodetic engineers and specialists, mechanical engineer specializing in design, heat and power engineers, refrigeration engineers, technologist. Application by telephone only. (VM, 15, 18 Sep)

Construction
organization

Hydraulic engineers, construction engineers, construction machinery operators. No indication where personnel is needed. Application by telephone only. (VM, 23, 26 Oct)

Prommontazh Trust
(Industrial Installation Trust)

Chief mechanic for a trust, section chiefs, training engineers, senior engineers. (VM, 16 Oct)

Construction planning
institute

Construction engineers and technicians specializing in concrete, metal, and wooden construction; geodetic engineers, electrical engineers specializing in high and low voltages; radio engineers, engineers specializing in cold processing of metals; boiler engineers, refrigeration engineers, engineers specializing in designing machinery; sanitation engineers. No indication where personnel is needed. Application by telephone only. (VM, 14 Nov)

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Planning institute
for industrial con-
struction

Supervisors, chief engineers for construc-
tion projects, and experienced engineers
and technicians with the following special-
ties: chemistry, technology, construction
design, heat and power, water supply and
sewage construction, designing chemical
apparatus, heating, and ventilation. No
indication where personnel is needed.

(VM, 4, 25 Oct)

Krasnaya Truba Pipe Plant

Lathe operators, electric welders, electri-
cians, internal combustion engineers. (VM,
16 Oct)

Unidentified trust

Mining, ceramic, and mechanical engineers.
Application by telephone only. (VM, 8 Sep)

4. Miscellaneous

The following personnel are needed by miscellaneous organizations for
work in the Moscow area:

Industrial Bank, USSR

Construction engineers, mining engineers,
economists, credit experts. (VM, 14 Nov)

Mine

Chief mechanic, chiefs of machine shops,
mining engineers. For work in Tula, Kaluga,
and Ryazan'. (VM, 25 Sep, 2 Oct)

Main Administration of the
Hydrometeorological Service

Engineers specializing in ship mechanics,
radio engineers. (VM, 11 Oct)

Outside of Moscow

The following personnel are needed for employment outside of Moscow:

Third Main Administration
of the Hydrometeorological
Service

Geologists, mechanical engineers, topo-
graphical technicians, geodetic engineers,
norm-setting engineers, engineer-economists.
(VM, 23 Nov)

Research parties

Geodetic engineers and technicians, geolog-
ical engineers, drilling foremen. (VM, 25,
27 Oct; 14 Nov)

To work on contract

Shoemakers and tailors, construction work-
ers, electricians, leather workers, master
technicians. (VM, 2, 23, 27 Oct; MP,
15 Nov)

To work on contract
[in the North?]

Engineers and technicians of various spe-
cialties, postal telegraph, air, rail, and
water transport specialists, doctors,
teachers. (VM, 5, 8, 11, 15, 18, 22, 25,
27, 29 Sep; 24 Oct; 15, 24, 28 Nov; MP, 28
Sep; T, 26 Sep, 12 Oct)

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BALTIC AREA

In the Baltic area, the maritime and construction industries account for the majority of advertisements for personnel.

A number of advertisements in the Baltic region seek personnel, particularly shipping workers, engineers, and medical specialists, for work in other regions of the USSR, while at the same time a newspaper in Baku advertises for similiar personnel to work in the Baltic Fish Trust.

1. Estonian SSR, Fish and Maritime Industries

The following personnel are needed in the Estonian SSR by organizations of the fish and maritime industries:

Estonian State Maritime Steamship Line	Inspector of a personnel division, sailors, stokers. (SE, 26 Sep)
Tallin seaport	Stevedores , construction workers, painters. (SE, 4, 6 Oct) Stevedores, sailors, stokers . (SE, 14 Nov)
Ship repair yard	Lathe operators, fitters. (SE, 24 Sep; 7 Oct)
Tallin Fish Industry Technicum	Graduates of 7-year school, to study ship- building. Course is conducted in Russian. (SE, 9 Sep)

2. Estonian SSR, Miscellaneous

The following personnel are needed by various industrial organizations for employment in the Estonian SSR:

Myasomolmontazh (Meat and Dairy Installation)	Gas and electric welders. (SE, 14 Sep)
Vol'ta Electric Equipment Plant	Construction engineers. (SE, 17 Sep)
Ministry of Civilian Housing Construction	Construction engineers for executive posi- tions. (SE, 29 Oct; 1 Nov)
Construction planning organization	Engineers, designers, architects, geologists, sanitation engineers. (SE, 12 Sep) Produc- tion engineer, chief engineer, foremen, con- struction workers. (SE, 14 Sep)
Tallin Signal and Communication Division of the Estonian Railroad	Communication workers, signal repair and maintenance men, construction workers. (SE, 14 Sep)
Construction Planning and Scientific Reserch Insti- tute of the Local and Shale- Chemical Industry Estonian SSR	Chief of planning division, translator, es- timators, analytical chemists, geodesists, construction planning engineers, planning technicians. Personnel urgently needed. (SE, 8, 11 Oct)

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Estonslanets (Estonian
Shale) Combine

Locomotive engineers, railroad car couplers, switchmen, station attendants, legal advisors, safety inspectors, communication engineer and other personnel for work on the railroad sidings of the combine. (SE, 25, 26, 31 Oct)

Unidentified organizations

Automobile mechanics, automobile engineers. (SE, 14 Oct) Designers, production foremen, electricians, electrical equipment fitters. (SE, 14 Oct) Electrical engineer, electrical technicians, radio installers, lathe operators, fitters. (SE, 14 Oct) Sanitation engineers and electricians. (SE, 13 Oct)

Airport

Radio technicians, loaders, automobile fitters. (SE, 16 Sep)

3. Latvian SSR, Miscellaneous

The following personnel are needed by various industrial organizations for employment in the Latvian SSR:

Glavvtormet (Main Administration of Secondary Metal)

Mechanical engineer, norm-setting engineer, electric welders, automobile fitters. (SL, 29 Sep)

Automobile Transport Office of Glavvtormet

Automobile mechanics, fitters. (SL, 20 Oct)

Construction Planning Institute of the Ministry of Construction of Machine-Building Enterprises USSR

Construction planning workers, architects, design engineers, construction engineers, sanitation engineers, topographical and geological engineers, electrical engineers. (SL, 1 Nov)

Neftemaslozavod (Petroleum Oil Plant)

Estimator-engineer, fitters, installers, construction workers. (SL, 30 Sep)

Riga Railroad Car Building Plant

Hammersmith and tinsmiths. (SL, 22 Oct) Design engineer, foremen, machinists, lathe operators, millers, planers, autogenous cutters, electric welders, electricians, construction workers. (SL, 1 Sep)

Republic Construction Planning Trust of the Ministry of Communal Economy Latvian SSR

Architects, chief designer, design engineers, sanitation engineers, electrical engineers, heat and power engineer, road construction engineer, bridge construction engineer, efficiency engineer, engineer-economists. (SL, 12 Sep)

Latpromenergmontazh (Latvian Industrial Power Installation) Trust

Turbine fitters, boiler tenders, construction workers. (SL, 6 Oct)

Unidentified organization

Sanitation engineer, heat and power engineer, electrical engineer, construction engineer. (SL, 30 Sep)

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4. Latvian SSR, Maritime

The following personnel are needed by organizations of the maritime industry for employment in the Latvian SSR.

Design Bureau, Administration of Small Rivers

Designers, ships' mechanics. (SL, 15, 17, 22 Nov)

Riga Fishing Port

Captain for long-distance trips, diesel mechanics, and ships' electrician for work on a rescue ship. (SL, 14, 17 Nov)

Riga Maritime School, Ministry of the Maritime Fleet

Industrial training instructors to instruct sailors, boiler tenders, radio-telegraph operators. (SL, 14 Nov)

Latvian Maritime Steamship Line

Radio operators, radio technicians for work on ships and on shore. (SL, 24, 29 Sep)

Training Combine, Latvian State Maritime Steamship Line

Men, 18 years of age, to be trained as stokers, sailors, and maintenance workers. (SL, 27 Sep)

Riga Division of Operations, Administration for Transport

Captains of tugboats and passenger ships, boiler operators, diesel engine operators, stokers, sailors, radio operators. (SL, 2, 14, 17 Nov)

5. Lithuanian SSR, Miscellaneous

The following personnel are needed by various administrations for employment in the Lithuanian SSR.

Administration under the authorized representative of the Ministry of Communications USSR attached to the Council of Ministers Lithuanian SSR

Technicians, electrical, and postal communication workers. (SL, 6, 14, 17, 21 Sep)

Construction planning office of Glavlenzhivsovkhoz (Main Administration of Leningrad Livestock State Farms)

Director of a planning and prospecting expedition, architect for planning work, construction engineer, topographical and hydrogeological engineers and technicians. (SLi, 11 Oct)

Belaya Vak Construction Administration

Chief engineer, engineer-economist, construction workers. (SLi, 6, 8, 13, 21 Sep; 5, 10, 13 Oct)

6. Other Areas

The following personnel are being recruited in the Baltic for work in other regions of the USSR on a contract basis. Although the organization and place of employment were not indicated, the form of some of the advertisements for nonlocal work, which appeared in the Riga Sovetskaya Latvya, 15 and 20 September 1950, suggest a similarity to advertisements recruiting personnel for the northern region and the Stalingrad-Kuybyshev area: They call for maritime and river transport workers including pilots, senior sea tugboat operators, ships' mechanics, senior mechanics for sea lighters, captains' assistants for river tugs, river tug operators first and second class, skippers' assistants for barges. Also, there are openings for geological and hydraulic engineers and technicians, mining engineers, heat and power engineers, electric wire communications technicians, topographers first and second class, engineer-economists.

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Variations of this ad also appeared in the Vil'nus Sovetskaya Litva of 6 and 16 September, 22 and 25 November 1950, and in the Tallin Sovetskaya Estoniya, 3 September 1950.

Also urgently needed for nonlocal employment are medical specialists such as therapists, surgeons, nerve pathologists, psychiatrists, dermatologists, pediatricians, and oculists, according to the above-mentioned issues of Sovetskaya Litva.

The following personnel are being recruited in Azerbaydzhan and Belorussia for work in the Baltic area:

Baltic State Fish Trust

Radio operators, captains and mates for long and short voyages, mechanics for diesel motored ships, chief mechanics of fish combines, construction engineers, shipbuilding engineers, engineers specializing in ship mechanics (BR, 14 Nov)

Soyuzrybpromkadry (All-Union Office for Recruiting Personnel for the Fish Industry)

Sailors, fitters, engineers, carpenters, bricklayers and plasterers to work in fish industry enterprises of Kaliningrad. (SB, 14 Nov)

BELORUSSIAN SSR

Several advertisements appeared in the Minsk Sovetskaya Belorussiya during the 3-month period. At least five advertisements sought personnel for work in other regions of the USSR. The form and contents of these advertisements are similar to those asking for personnel to work in the North, or at the Stalingrad-Kuybyshev power projects.

The following personnel are wanted for work in Belorussia by various organizations and enterprises:

Tractor Plant in Minsk

Experienced mechanical engineers, design engineers, technologists, foundry engineers, engineers for hot processing of metal, civil engineers, heat and power engineers, engineer-economists, repairmen, lathe operators, drill operators, milling machine operators, grinding machine operators, assemblers, fitters, heat treatment workers, electricians, foundry workers. (SB, 15 Sep)

Radio Plant imeni Molotov

Engineers and technicians specializing in setting technical norms, planning engineer, electrical engineer to act as chief of an electrical shop, sanitation engineer, safety engineer. (SB, 29 Sep; 22 Oct) Technologist (SB, 22 Oct)

Belpromproyekt (Belorussian Industrial Construction Planning)

Design engineer, electrical engineers, heat and power engineers, geological engineer, geodetic engineers, railroad transport engineers. (SB, 24 Oct)

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Belorussian Republic
Training Combine, Admin-
istration for Training
Accounting Workers

Teachers who have completed higher eco-
nomic education to teach accounting, sta-
tistics, planning and analysis of economic
activities of industrial enterprises. (SB,
22 Oct)

Minsk Industrial Technicum,
Ministry of Labor Reserves

Experiences mechanical engineers, construc-
tion specialists, foremen. (SB, 27 Sep)

Construction office of Min-
istry of Fish Industry

Carpenters, bricklayers, pipelayers, steve-
dores. (SB, 1 Nov)

The following personnel are wanted in Belorussia to work in other areas
of the USSR:

For contract work
[at Stalingrad-Kuybyshev?]

Engineers and technicians specializing in
industrial, civilian, and highway construc-
tion; engineers and technicians specializ-
ing in the repair and operation of automo-
bile and construction machinery, engineers
specializing in railroad construction, hy-
draulic engineers, workers for drilling
and blasting, economists, planners, doctors.
(SB, 21, 25 Oct; 14, 28 Nov)

For contract work
[in the North?]

Mining, construction, mechanical, geological,
topographical, electrical and geodetic engi-
neers and technicians; drilling and blasting
workers. (SB, 6 Sep)

MOLDAVIAN SSR

The Kishinev Sovetskaya Moldaviya, 21 October 1950, advertised for geo-
detic and topographical engineers who are "urgently needed" for employment in
other unidentified areas of the USSR.

NORTHWEST

Only three advertisements were available for the Karelo-Finnish SSR. Two
of these, which appeared in the Petrozavodsk Leninskoye Znamya, 19 and 23 Sep-
tember 1950, were from the Main Roads Administration and asked for engineers
and technicians specializing in road construction, and construction engineers
and mechanics, respectively. In the 25 October issue of the same paper, the
Northwestern Geological Administration advertised for carpenters, electric
welders, electricians, and lathe operators for geological parties and expedi-
tions.

NORTHERN AREA

Reference has already been made to advertisements appearing in various
regions of the country wanting personnel for "work in the North." Most of
the personnel wanted are mining engineers and geological engineers, presum-
ably for prospecting expeditions.

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With the exception of Moscow papers such advertisements appeared most frequently in Kazakhstanskaya Pravda.

Personnel are wanted for work in the North, as follows:

Northern Area

Mining engineers and technicians; mine surveyors, drillers, electrical and mechanical engineers, planning engineers and engineers with a background in geology; petrographists, mineralogists, paleontologists; construction engineers, and hydrogeological technicians. (14, 16, 22 Sep; 24, 25 Nov) Also drilling and blasting technicians, radiophysicists, cartographic engineers, automotive engineers, electrical engineers and technicians, mechanical engineers, mechanical design engineers. (14, 16, 22 Sep)

Northern Area

Mining engineer, mining technicians, prospecting and geological engineer, prospecting geological technician, topographical technicians first and second class, store manager. (KT, 2 Sep)

It should also be noted that numerous advertisements appeared in Moscow papers which, though they did not specify the place of employment, were similar in form to the usual ones for "work in the North." See advertisements under Moscow area for work "outside of Moscow"

STALINGRAD-KUYBYSHEV AREA

Five different newspapers advertised for personnel to work at the Stalingrad-Kuybyshev area power projects. Almost identical advertisements, seeking mainly engineers and technical personnel, appeared in the Kirgiz, Latvian and Moldavian SSR, and Tashkent and Moscow newspapers.

Personnel are needed for work at the Stalingrad-Kuybyshev hydroelectric power plant projects, as follows:

Kirgiz SSR

Hydraulic engineers and technicians, engineers and technicians specializing in industrial and civilian construction; technicians specializing in operation and repair of automobiles and construction machinery; power engineers, planners, and economists. (SK, 17, 27 Oct)

Latvian SSR

Hydraulic engineers and technician, engineers and technicians specializing in industrial and civilian construction; technicians for operation and repair of automobiles and construction machinery; highway engineers, sanitation engineers, economists. (SL, 8, 20 Oct)

Tashkent Area

Engineers and technicians of different specialties. (3 Oct) Hydraulic engineers, technicians, engineers for industrial and

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civilian construction, engineers, and technicians for operation and repair of automobiles and construction machinery, power engineers and technicians planners, economists. (PV, 26 Oct; 1, 10, 22, 30 Nov)

Moscow Area

For construction of sidetracks for the Kuybyshev Hydroelectric Power Plant. Construction workers including carpenters, plasterers, bricklayers, concrete workers. (T, 4 Oct)

Moldavian SSR

Hydraulic engineers and technicians, technicians and engineers specializing in industrial and civilian construction, technicians for operation and repair of automobiles and construction machinery, highway engineers, sanitation engineers, planners. (SM, 27, 30 Sep)

TRANSCAUCASIAN AREA

The following personnel are needed for work in the Azerbaydzhan SSR:

Tepiomashstroy
(Construction of Heat
Machinery),

Construction engineers, heat and power engineers, metallurgical engineers for independent work. (BR, 28 Oct)

Azgosarkhproyekt
(Azerbaydzhan Architectural
Planning)

Construction engineers for planning water supply and sewage disposal for civilian buildings; estimators for planning electricity for cities and villages; geodesists, topographers, geologists, drillers. (BR, 30 Nov)

The following personnel are needed for work in the Georgian SSR:

State Farms

Senior construction engineers, animal husbandry specialists, veterinarians. (ZV, 24 Oct)

Gruznefteprommaterial
(Georgian Petroleum Industry Material)

Mining engineers, mechanical engineers, geological engineers, construction engineers. (ZV, 24 Oct)

Gruzneft (Georgian Petroleum)

Senior auditors. (ZV, 13 Oct)

Gruzgeolupravleniy
(Georgian Geological Administration)

Experienced radio operators. (ZV, 24 Oct)

Khrangestroy (Khrang Hydroelectric Power Construction)

Office chief, mechanical engineers, mechanics, norm-setters, chief accountant for administration, mechanics for installing and repair of machines. (ZV, 1 Sep)

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Abkhazpereeselenstroy
(Abkhaz Construction
for Resettlement)

Construction engineers and technicians,
construction workers, economists. (ZV,
1 Sep)

The following personnel are wanted for work in the Armenian SSR:

Meat and Dairy Industry

Senior animal husbandry specialist, senior veterinarians, senior agronomists, senior engineers and construction engineers, senior mechanics. (K, 3, 4 Oct)

Byurakan Astrophysical
Observatory of the Academy
of Sciences Armenian SSR

Mechanical engineers, mechanics for precision work, computers. (K, 30 Nov)

Yergorproyekt (Yerevan City
Planning)

Construction planners, designers, sanitation, electrical, and hydraulic engineers, road construction engineers, economists. (K, 24, 26 Oct)

Water supply and sewage
construction trust

Engineers and technicians specializing in water supply and sewage disposal. (K, 3 Oct)

Construction organization

Bricklayers, basalt cutters, and other workers for reinforcement work on the bank of the Gedar River. (K, 3, 4 Oct)

The following advertisement seeks workers for work in the "central belt of the RSFSR." The personnel wanted and the form of the advertisement suggest a close similarity to other advertisements for work in the Kuybyshev-Stalin-grad area.

Ministry of Internal
Affairs Armenian SSR.

Engineers and technicians specializing in industrial and civilian construction, technicians for operation and repair of automobiles and construction machinery, hydraulic engineer, highway engineer, planners and economists. Army Reserve Officers will be accorded the rights and privileges of officers. (K, 28, 29 Sep; 3 Oct)

CENTRAL ASIA

The following personnel are needed for work in the Kirgiz SSR:

Geological expedition

Workers to be trained. (SK, 27 Oct)

Ministry of Internal Affairs

Inspectors, economists, norm-setters, radio technicians. (SK, 17, 24 Sep)

Imeni Frunze Plant of the
Ministry of Agricultural
Machinery, USSR

Fitters, lathe operators, molders, electric welders, pressers, drill operators. (SK, 17 Sep)

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The following personnel are needed for work in the Alma-Ata region of Kazakhstan:

Machinery Repair Plant, Ministry of Agriculture

Automobile mechanic, gas welders, lathe operators. Students are also being recruited for a 3-month training course. (KP, 6 Oct)

Kazsel'promstroy (Kazakhstan Rural Industrial Construction)

Chiefs of construction offices, chief engineers. (KP, 11 Oct)

Construction Planning and Research Bureau, Ministry of Water Economy

Hydraulic engineers, hydrogeological engineers, soil scientists, agronomist, economists, hydrological engineers. (PV, 7, 10 Sep)

The following personnel are needed for work in the southern part of Kazakhstan SSR:

South Kazakhstan Expedition of Kazvolproiz (Kazakhstan Water Industry)

Hydraulic engineers, soil scientists, agricultural economists, geodesists. (PV, 25 Nov)

Rural and collective farm construction

Construction workers, excavators, construction engineers, economists, office workers, foremen, chief engineers. (PV, 6, 12 Sep)

The following personnel are needed for work in the Uzbek SSR:

Tashsel'mash (Tashkent Agricultural Machinery) Plant imeni K. Ye. Voroshilov

Technologists, mechanical and design engineers, machinists, electricians. (PV, 1, 6 Sep)

Electrochemical Combine imeni Stalin in Chirchik

Lathe operators, electricians, electrical equipment fitters, metal millers. (PV, 19, 21 Oct)

Sredazkhimmash Chemical Machinery Plant in Chirchik

Lathe operators, fitters, millers, planers, drill operators, boring machine operators, electricians, construction workers. (PV, 1, 6 Sep)

Akhavakgestroy (Ak-Kavak Hydroelectric Power Plant Construction)

Carpenters, concrete workers, construction foremen. (PV, 1, 6 Sep)

Uzmyasomolproyekt (Uzbek Meat and Dairy Construction Planning)

Planning engineers, construction engineers, electrical engineers, sanitation, topographic and geodetic engineers. (PV, 7 Oct)

Oblast Administration of State Insurance

Veterinarians, animal husbandry specialists. (PV, 27 Oct)

State farms

Veterinarians. (PV, 25, 27 Oct)

Uzlubtrest (Uzbek Bast Fiber Trust)

Agronomists, construction engineers. (PV, 5 Oct)

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Lumber Procurement Office
of the Main Administration
of Rural Construction, Uzbek
SSR

Forest exploitation engineers, chiefs of
lumber sections, economic planners, timber
cutters. (PV, 15, 21 Oct)

Sredazgorkhim (Central Asian
Mining Chemistry) Trust of the
Ministry of Chemical Industry,
USSR

Engineers and technicians, mine surveyors,
design and construction engineers, geolo-
gists, mining technicians, economists. (PV,
12 Sep)

Sredazenergomontazh (Central
Asian Power Installation)
Trust

Engineers with teaching background, construc-
tion engineers. (PV, 26 Sep; 2, 3, 26 Nov)
Heat and power, mechanical and construction
engineers; technicians for construction plan-
ning work. (PV, 3 Nov)

Sredazenergokhlopontazh
(Central Asian Trust for
Installing Power Plants for
the Cotton Industry)

Heat and power engineers, gas and electric
welders, foremen, fitters. (PV, 4 Nov)

The following personnel are wanted for employment in Central Asia or other
regions of the USSR, as indicated:

Sredazshakhtostroy (Central
Asian Mine Construction) Trust
for work in Uzbek, Kirgiz, Tad-
zhik, and Kazakh SSR

Chief of construction administration, chief
engineers, chief of construction divisions,
construction engineers. (PV, 12 Sep) Also
mining engineers and technicians, construc-
tion, transport, and metallurgical engineers
for planning construction of coal enterprises
in the Tashkent office. (PV, 20 Sep)

Sredazenergomontazh Trust

Supervisors, foremen, fitters. (PV, 3 Nov)
Chiefs, gas and electric welders, fitters,
foremen, installers. (PV, 26 Sep; 2, 3,
26 Nov)

Uzbek Installation Admin-
istration, for work in Uz-
bek and Kazakh SSR

Engineers, foremen familiar with the instal-
lation of industrial equipment; electric
welders, gas welders. (PV, 2, 26 Nov)

Main Administration of
Geology of the Ministry of
Building Materials Industry
USSR, for employment in the
Urals, Siberia and Central
Asia

Geological engineers, geologists, topo-
graphers, auditors. (VM, 5, 8 Sep)

Administration for the Mechan-
ization of Central Asian Rail-
road Construction, Ministry of
Transportation

Excavator operators, electric welders, elec-
tricians, lathe operators. (PV, 25, 27 Oct)

Unidentified organizations

Construction engineers, mechanical engineers.
(KP, 28 Sep; 11 Oct) Chief of technical pro-
duction division chief engineer, foremen,
mechanical engineer and construction workers
for employment "outside of Tashkent." (PV,
15, 16 Oct) Also highway engineers, geological

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engineers, drilling work superintendents,
topographers, and map draftsmen, for employ-
ment in Tashkent and "outside of Tashkent."
(PV, 28 Nov)

FAR EASTERN AREA

The only advertisement for work in the Far Eastern regions appeared in newspapers of other regions. No newspapers from the Soviet Far East are received regularly in CIA.

The following personnel are needed for work in Far Eastern area:

Soyuzshakhtoprojekt (All Union
Mine Construction Planning)
for work in Irkutsk, Vladivostok,
and Kumer-Tay

Engineers and technicians of various spe-
cialties to work in construction planning
trusts. (VM, 29 Sep; 2 Oct)

Geophysical Institute of the
Academy of Sciences, USSR, for
work in Kamchatka and Sakhalin

Specialists in geophysics and phycisists.
(VM, 24 Nov)

Main Administration of the
Kamchatka, Sakhalin Fish In-
dustry

Radio operators, captains and mates, diesel
engine ship mechanics, chief mechanics of
fish combines, construction engineers, ship-
building engineers, economists. (BR, 14 Nov)

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